

Job Outline

Job Title:	Research Scientist
Location:	Drayton Animal Health, Alcester Road, Stratford-on-Avon
Pay Level:	£27,964 to £35,800 (with possibility of fluid progression beyond this range)
Contract Type:	Permanent
Reports to:	Principal Research Scientist

Drayton Animal Health

Drayton Animal Health is a Contract Research Organisation located close to Stratford-on-Avon. We offer extensive and flexible Good Laboratory Practice accredited facilities suitable for all farm animal species. Our clients are leading global veterinary medicine and feed additive companies and our team of dedicated professionals support development of their products by conducting efficacy and safety studies to GCPv and GLP standards. Our specialist team have a passion for animal health and welfare, a strong client focus and a track record for developing and delivering tailored innovative solutions.

Purpose of Job

To plan and manage the delivery of research studies conducted to assist clients develop farm animal health products.

Key Responsibilities

- Lead and manage the delivery of a range of research studies with farm animal species conducted to assist clients develop veterinary medicines and nutritional products.
- Produce well written protocols, reports and Standard Operating Procedures to set deadlines.
- Liaise closely with clients to ensure their requirements are fully understood and that work is delivered to their satisfaction.
- Organise and manage staff to ensure tasks are efficiently and promptly carried out.
- Manage the finances of studies, minimising cost and maximising profit.
- Assist in the development of new business, through establishing good client relationships, identifying new opportunities and assisting with project proposals.
- Understand and adhere to Good Laboratory Practice, Good Clinical Practice (veterinary), Home Office and other relevant guidelines (Health and Safety Executive, Environment Agency, etc.).
- Ensure staff and studies comply with internal and external quality standards.

Performance Capabilities

- Ensure that studies are planned, managed and lead to ensure compliance with recognised standards and that client expectations with regard to conduct and reporting are met.
- Manage the finances of studies, ensuring efficient delivery by staff and minimising cost so that budgeted profit is achieved or exceeded.
- Produce well written protocols, reports and Standard Operating Procedures to set deadlines which require minimal editing, meet the requirements of clients and recognised standards.
- Organise, manage and communicate with team members so that they are motivated, know what is expected of them and work efficiently together to successfully deliver studies.
- Meet personal and team targets, through establishing and maintaining excellent working relationships with new and existing clients.

Job Requirements

Essential

- Experienced in managing the delivery of studies involving farm animal species, or similar relevant experience.

- Self-motivated, well organised, able to prioritise tasks, delegate tasks and work to deadline pressure.
- Flexible and adaptable. Willing and able to work off site, at weekends and unsociable hours if required.
- Driving licence.

Desirable

- Good understanding of Good Laboratory Practice, Good Clinical Practice (veterinary) and the Animals (Scientific Procedures) Act.
- Familiar with European Pharmacopoeia, European Medicines Agency and European Food Safety Authority guidelines on the conduct of studies.
- Home Office Personal Licence holder or experience of working on Home Office regulated studies.
- Familiar with the conduct of statistical analysis of data.
- Experience of working in a laboratory environment.
- Experienced in managing a team.
- Familiar with the husbandry of farm animals including cattle, sheep, pigs, poultry and horses.

To Apply

Please email your CV to admin@draytonah.co.uk along with a covering letter indicating how you meet the performance capabilities.